

ABRA Anywhere...

Where's your business headed?

Abra Anywhere represents the entire Abra family of Web-enabled HR, payroll and benefits administration solutions – from our trusted Abra Suite to our new Abra Enterprise and Abra Online Web-native products. Abra Anywhere empowers your staff with the freedom to access important personal and company information from literally anywhere with Internet access for maximum productivity and efficiency.

Web-enabled solutions anywhere, anytime!

Whether a small business or an established enterprise, Abra has a wide variety of affordable Web solutions to meet your changing business needs. Streamline your business with Abra's renowned functionality across the fastest, most-responsive medium today – the worldwide Web!

Which of our integrated Abra solutions is right for your business?

- **ABRA Enterprise™**

Abra Enterprise – our scalable, new, Web-native HR and payroll solution – offers all the features and functionality you would expect from a traditional HRMS, plus much more! Built on roles-based, self-service functionality, Abra Enterprise combines convenient Web-browser access with in-house data security.

- **ABRA Online™**

Abra Online – our new fully-integrated, Internet-based HR and payroll service – delivers similar functionality as our powerful Enterprise solution without the overhead of managing your system in-house. Trust your HR and payroll management to our industry expertise and enjoy worry-free, browser-based access with a lower total cost of ownership.

- **ABRA Suite™**

Abra Suite – our trusted, Windows-based HRIS software – brings one-of-a-kind Web functionality to the traditional in-house solution. With online self-service capabilities and innovative email-alerting technology, Abra Suite is the industry's only HRIS that *proactively* communicates with its users. Whether automating processes or simply monitoring changes to your Abra database, Abra Suite's Web-savvy design brings the latest online functionality to a proven, in-house software solution.

- Integrate G/L, payroll and HR data to eliminate redundant data entry
- Empower managers and staff with immediate, secure online access to current payroll, benefits, training, and performance information
- Gain workflow efficiencies that free HR and Payroll departments to support strategic business objectives

ABRA Suite®

Abra Suite is our industry-leading, Windows-based HRIS software renowned for its integration and automation of key HR and payroll activities – including benefits administration, payroll processing, training, recruiting, attendance, and more. With online self-service capabilities and innovative email-alerting technology, Abra Suite offers Web functionality far beyond the traditional in-house solution.

Powerful Benefits for Your Organization

- **Complete HR and Payroll Management**

Abra Suite automates all the key activities of HR and payroll management so you can accurately record and track employee information at every stage. Designed for completeness and ease of use, Abra Suite offers comprehensive payroll processing, recruiting, training, and benefits administration capabilities to streamline your HR processes into one comprehensive, integrated system. Plus, with a wide variety of built-in reports and forms, Abra Suite helps ensure your continued government compliance.

- **Total System Integration**

Abra Suite compiles your HR and payroll information into one comprehensive database for seamless integration between all modules, ensuring greater data accuracy and eliminating duplicate data entry. Plus, the time-saving benefits of an integrated HRIS solution are nearly limitless as Abra Suite manages all key HR functions across the entire employee lifecycle. Stop fumbling between individual spreadsheets to gather information, Abra Suite integrates all the data you need into one complete HRIS solution.

- **One-of-a-kind Web Functionality**

Abra Suite takes the traditional, in-house HRIS one giant leap forward with innovative email-alerting technology and online self-service access. By empowering your staff to view and update their own personal HR and payroll information, Abra Suite effectively frees your HR and Payroll departments from their administrative workloads to focus on more strategic activities for your company.

Abra Suite is composed of eight integrated modules:

- Abra HR®
- Abra Payroll®
- Abra Train®
- Abra Recruiting Solution™
- Abra OrgChart™
- Abra Attendance™
- Abra Alerts™
- Abra Employee Self-Service™

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Best Software, Inc.



Taylor Made Software, Inc.

PH: 312 362-0001

FAX: 312 362-0516

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ABRA Enterprise™

Abra Enterprise is an integrated, Web-native HRMS solution that delivers superior control over your HR, payroll and benefits administration information. Engineered with secure, "roles-based" self-service functionality, Abra Enterprise empowers your staff with real-time, online access to company- and employee-level data to reduce the administrative burden on your HR and payroll departments.

Powerful Benefits for Your Organization

• **Comprehensive HR, Payroll, and Benefits Management**

From complete HR administration to a powerful payroll engine for complex requirements, Abra Enterprise was developed from Abra's proven industry experience as a complete solution for your changing business needs.

• **Powerful Information Management**

Gain new insight into your business with Abra Enterprise's robust business-analysis capabilities – including point-in-time history reporting, over 100 standard reports, and flexible OLAP Pivot Tables. Plus, use our easy-to-use Crystal Report Writer for unlimited report-customization possibilities to meet your unique business needs.

• **Streamlined Workflow with Self-Service Roles**

Abra Enterprise centralizes employee and company information into one convenient, online resource – facilitating communication between administrators, managers and employees while reducing administrative costs. The integrated, browser-based solution streamlines workflow by allowing employees and managers to participate in transactions online – such as time-off requests, benefits enrollment, and more – while actively updating their HR and payroll records accordingly.

• **Advanced Web Technology that's Easy to Use**

Abra Enterprise combines the simplicity of a browser-based interface with the versatility of state-of-the-art Web technology. The result . . . an easily-customized, scalable solution that's easy for your employees to learn and use.

Abra Enterprise is composed of three integrated modules:

- Abra Enterprise™ Human Resources
- Abra Enterprise™ Payroll
- Abra Enterprise™ Employee Roles and Manager Roles

ABRA Online™

Abra Online packages the robust functionality of a traditional integrated HRMS into a convenient, Internet-based HR and payroll service – eliminating the need for big up-front investments or hefty capital expenditures. Quickly enjoy convenient online access to your HR and payroll data with easy implementation and predictable monthly payments.

Powerful Benefits for Your Organization

• **Proven Industry and Domain Expertise**

With 20 years in the industry, Abra's industry-leading solutions are synonymous with service and value. Now, get more from our proven industry knowledge and domain expertise by trusting your HR and payroll management to our new Abra Online Internet-based service. Why take chances? With our vast experience and a top-notch team of certified support staff, Abra Online is the only industry expert you'll ever need.

• **HRMS Functionality without the IT Hassle**

Enjoy all the benefits of an HRMS system without the overhead associated with in-house data storage. Abra Online empowers you with easy, 24x7x365 Web access to your HR and payroll information and smooth integration with your existing accounting and time-and-attendance systems – all without expensive hardware or long hours from your IT staff.

• **Absolute Security and Peace of Mind**

Rest easy knowing that your sensitive data is stored securely in a world-class data center managed round-the-clock by dedicated IT professionals. Plus, with Abra Online's innovative, "roles-based" self-service functionality, online access is carefully structured around standardized organizational roles – such as employee, manager, and administrator – to limit data accessibility to pre-defined parameters you assign!

Abra Online is composed of three integrated services:

- Abra Online™ Human Resources
- Abra Online™ Payroll
- Abra Online™ Roles-Based Self-Service



Through Insight comes Direction!
Choose an Abra integrated, Web solution and discover the *true* strategic value of your HR and payroll departments!



Taylor Made Software, Inc
28 East Jackson Boulevard
Suite 1501
Chicago, IL 60604

PH: 312 362-0001
FAX: 312 362-0516

Best Software – a 20-year veteran of the HR and payroll industry – is proud to introduce the *Abra Anywhere* Web-enabled family of products.

As a leading provider of award-winning solutions for small and mid-market companies, we strive to provide our customers the most comprehensive solutions available while empowering them with the proven benefits of emergent technologies.