

Abra LearningAction is the premier web-based training solution for solving your compliance needs and improving the productivity of your HR and legal staff. Abra LearningAction does more than train your staff on harassment, discrimination, and other legal matters; it provides the tools you need to make HR and compliance training work for your organization.

Build a Better Educated, Compliant Workforce

- **Get trained on a wide variety of compliance topics** relevant to HR practices and your entire workforce, including:
 - Sexual Harassment
 - Discrimination
 - Diversity
 - and others.
- **Current course offerings** include:
 - Preventing Workplace Harassment and Discrimination
 - Preventing Workplace Harassment and Discrimination – Supervisor's Supplement
 - Training Refresher: Preventing Workplace Harassment and Discrimination
 - Diversity at Work
 - and more!
- **Deliver world-class, current course content** with subject matter from industry experts like Harvard Law Professor, David Westfall.
- **Improve productivity in your HR and Legal departments** by providing instant availability to the latest information on current compliance issues.

Administer Critical Training Quickly and Efficiently

- **Cut costs by delivering courses online** and eliminate the high price of off-site “instructor-led” training.
- **Keep attendees focused on the material** with effective use of online animation and sound.
- **Ensure delivery of the highest-quality multimedia presentation** with patented Chooser technology for delivering the most suitable version for the trainee’s technical environment.

Automated Chooser technology validates version compatibility based on:

 - Availability of a sound card
 - Macromedia Flash plug-in
 - Speed of the trainee’s current Internet connection
- **Guarantee functionality for all users** with courses in a variety of formats and no required software plug-ins. Deliver the same high-quality training regardless of technology limitations.

Automatically Manage Your Ongoing Training Needs

- **Easily identify training status in real-time** with powerful reports and tools for pinpointing who has

or has not completed specified courses.

- **Send automated e-mail reminders** to improve attendance by registered attendees.
- **Store course completion documentation electronically** for convenient, accurate record-keeping.
- **Identify non-compliant practices before you incur costly fines** by modelling Abra LearningAction around your current organizational structure.

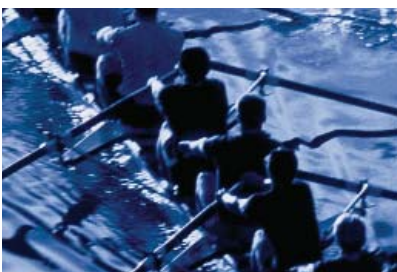


Integrate Your Training and HR Data with Abra Suite®

With Abra Suite, you get advanced training management and an avenue to integrate Abra LearningAction’s critical course attendance and compliance data into Abra’s single, central database.

Once imported, all training information is accessible to the full family of Abra HR and payroll solutions. Assess organization-wide compliance, analyze costs or review an individual employee’s full personnel record, regardless, Abra LearningAction and Abra Suite put training information at your fingertips.

(over, please...)



best

**Visit: www.taylorsoftwareinc.com or
Call: 312.362.0001 or
Contact Taylor Made Software, Inc.**

Get Maximum Value with Abra SupportPlusSM

Protect your investment and get the most value from your software with Abra SupportPlus. Best Software's team of technical specialists stand ready with knowledgeable support and service, plus much more!

With Abra SupportPlus, you're entitled to product updates, discounts and value-added benefits, providing you the total software solution. Benefits include:

- Expert, toll-free telephone support
- 24-hour SupportPlus Online, including access to our knowledgebase on the web
- Downloadable tax law updates and system enhancements
- Free subscription to our quarterly newsletter

ABRA Suite[®]

Abra LearningAction is an integrated component of Abra Suite's Human Resource Management System (HRMS). Implemented as a whole, Abra Suite handles all of your human resource and payroll needs. With the full Abra Suite, you get:

- Single point of data entry to streamline workflow

- Hassle-free benefits administration and government compliance
- Enhanced reporting capabilities
- Greater accuracy and responsiveness to employee needs
- All information managed in one comprehensive database

The **ABRA** Suite[®] family includes:

- Abra HR[®]
- Abra Payroll[®]
- Abra Train[®]
- Abra LearningAction™
- Abra Recruiting Solution™
- Abra Attendance[®]
- Abra[®] OrgPlus™
- Abra Alerts[®]
- Abra Employee Self-Service™



Best Software, Inc.

312-362-0001 • www.taylorsoftwareinc.com

Systems requirements: Pentium 233 MHz processor, Windows NT Server 4.0 or higher, Service Pack 4 or higher, Microsoft NT4 Option Pack, 128 MB RAM, 100 MB free disk space; Corporate Network using TCP/IP, Abra Toolkit and client workstations using Internet Explorer or Netscape Navigator version 4.x or higher.

Abra Recruiting Solution, Abra OrgChart, and Abra Employee Self-Service are trademarks, and Abra, Abra Suite, Abra HR, Abra Payroll, Abra Train, Abra Attendance, and Abra Alerts are registered trademarks of Best Software, Inc. LearningAction is a trademark of LearningAction, Inc. OrgPlus is a trademark of HumanConcepts. Windows, Windows NT, Microsoft Word and Microsoft Excel are registered trademarks of Microsoft Corporation. © Best Software, Inc., 2002

LG20001
0802