

Abra Suite® ROI Estimator

Just how much will a company typically save with Abra Suite?

Use this chart to find out how you can turn a cost center into a cost savings center.

Employee Size	Savings on Benefit Costs/Administration	Savings on Information/Data Gathering	Savings on Recruiting Costs	Savings as a Result of Turnover Reductions	Year 1 Total Savings	Abra Suite Investment*	Year 1 Return on Investment	Year 2-4 Savings
75	\$3,082	\$2,850	\$10,566	\$14,382	\$30,880	\$12,895	\$17,985	\$89,660
150	\$7,344	\$4,275	\$13,133	\$17,048	\$41,800	\$19,755	\$22,045	\$120,455
500	\$14,750	\$5,700	\$18,000	\$13,715	\$52,165	\$27,255	\$24,910	\$149,647
1,000	\$42,620	\$7,125	\$28,000	\$15,715	\$93,460	\$32,855	\$60,605	\$272,596

*Investment is total product cost and includes services which vary depending on the complexity of the installation or the services that are required.
(Investment = Product Cost x 2 + Support Cost + 1 training class)

The results contained herein are estimates only and Best Software, Inc. cannot guarantee that your organization will obtain the same results.

How does an HRIS save your company money?

Here are just a few examples of the ways Abra Suite pays for itself.

Benefit & Administration Savings

Typically, 19% of a company's HR budget is spent on benefits administration. Abra Suite reduces this time considerably by automatically tracking and calculating your benefit plans.

- Labor savings are realized by: decreased data entry time, quicker review of benefits compensation, and expedient fulfillment of employee requests for information

Information/Data Gathering

Abra Suite automatically generates reports for headcount analysis, government reporting and other reporting requirements which will save you time and money.

Recruiting

Abra Suite reduces your recruiting costs and allows you to quickly identify qualified candidates for your open requisitions.

- Save by staffing internally (which reduces costs associated with relocation, travel, etc.)
- Decrease reliance on search firms
- Reduce time in filling open positions

Turnover Reductions

Abra Suite provides the ability to develop and manage effective training programs. Professional development programs have been shown to decrease employee turnover.

- Less turnover means greater productivity
- Fewer hires means a reduction in overall training costs
- Adequate staffing reduces overtime costs



Because much of the savings of automating your HR department are derived from increased productivity (saving time, not adding additional staff) you will want to look at your own departmental budget and costs to determine if these assumptions are higher or lower.

The savings analysis presented with this proposal was generated using information and data from various public articles that contain well known industry-standard metrics to calculate productivity and ROI.

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